



# Talent Strategy and the Environment Impacting Workforce Success

## Course Overview

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Demographers have long foreseen dramatic shifts that would affect the makeup, location, preparedness and expectations of every company's workforce. Now those trends are here, and many companies are unprepared. Combined with the economic downturn, these shifts have created a perfect storm of workforce pressures on companies around the world.

We'll discuss the ten most significant talent trends impacting organizations now and in the future, define the attributes of high performing organizations and how you can develop a talent strategy that will help your organization succeed in this highly volatile environment.

The program consists of three modules:

1. Ten Talent Trends that Impact our Future
2. High-Performance Organizations
3. An Overview of Talent Strategy

In this program you will learn:

- The ten top talent trends that will dramatically impact our future
- The business results and attributes of high performance organizations
- The critical role a talent strategy plays in driving sustainability and competitive advantage.

## HRCI Strategic Recertification Credits

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Participants will earn **2.25 Strategic-Business** HRCI Recertification credits. At the conclusion of the three lessons participants will complete a learning check.

## Other Information

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The program will be delivered through Transformation Solutions LMS portal hosted by Taleo/Learn.com for which each participant will have their own log-in. Microsoft Internet Explorer 8, Firefox 3.56, or Chrome 4 are necessary to view the courses. Upon receipt of payment, Transformation Solutions will issue the user log-in and site access information. Participants will have access to the portal for **1 MONTH** from the time of payment in which to complete the program.

*The use of this seal is not an endorsement by HR Certification Institute of the quality of the program. It means that the program has met HR Certification Institute's criteria to be pre-approved for recertification credit.*